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To,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E) Mumbai – 400 051

Date: 29/08/2024

ISIN-INE869Y01010/ SYMBOL- TEMBO

Dear Sir/Madam,

Sub: Outcome of Board Meeting- 29.08.2024

Further to our letter dated 23th August, 2024, we enclose, in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the following, as approved by the Board of Directors of the Company ('the Board') at the Meeting held today i.e. 29th August, 2024

The Board at the aforesaid meeting also:

- I. Approved convening of the **14th Annual General Meeting ('AGM')** of the Company on Monday, **30th September, 2024** at "**Hotel-Yogi Midtown**" Plot No DX 12,Thane - Belapur Road D' Zone Bonsari, Village, TTC Industrial Area, Turbhe, Navi Mumbai, Maharashtra 400705 in conformity with the regulatory provisions and the circulars issued by the Ministry of Corporate Affairs, Government of India. The Notice of the AGM will be submitted in due course;
- II. Further, in line with the aforesaid approval of the notice of 14th AGM, the Record Date has been fixed as **Monday, September 23rd, 2024** for the purpose of determining entitlement of the Members for payment of Dividend i.e. Rs. 1/- (Rupees One only) per equity share of face value of Re. 10/- (Rupee Ten only) each, as approved by the Board of Directors in their meeting held on August 29th, 2024 and recommended to the shareholders for their approval. Further, the said dividend if declared will be paid on or before October 29, 2024 to the eligible shareholders.;

Tembo Global Industries Ltd.

GST NO. 27AAPCS4498C1ZV | CIN - L24100MH2010PLC204331 | Toll Free : 1800 123 7991 | sales@tembo.in | www.tembo.in
Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Cental Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.
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- III. On the recommendation of Nomination and Remuneration Committee, appointment of Mr. Firdose Vandervala (DIN: 00956609), as an Additional Director in the capacity of Non-Executive and Non-Independent Director of the Company with effect from August 29, 2024 till the ensuing Annual General Meeting.
- IV. Approved and be recommend to the shareholder for approval of increase in the overall managerial remuneration of the Directors of the company.
- V. Approved and be recommend to the approval of Shareholders for increase in the borrowing powers of the Board under Section 180 (1) (c) and (a) and investment under Section 186 for the Financial year 2024-25.
- VI. Approve and recommend to the shareholder of Change in designation of Shalin SanjayPatel(DIN -08757724) fromExecutive Director to NonExecutive Director.
- VII. The Board has accepted resignation of Secretarial Auditor GMS & CO. from the position of secretarial auditor of the company.
- VIII. The Board of Directors of the Company has appointed of M/s VRG & Associates (Mem. No. 33236, COP No. 22478) as Secretarial Auditor of the Company in pursuance to the provisions of the Section 204 of the Companies Act, 2013 and Regulation 24A of the Listing Regulations in their meeting held Thursday 29 August ,2024 for the financial year 2024-2025.
- IX. Approved the appointment of M/s GMS & CO.(Mem. No.32581, COP No. 11953) as scrutinizer to scrutinize the voting at the meeting and remote voting process in a fair transparent manner.

With reference to above mentioned item no. iii and vii, in compliance of circular of stock exchanges dated June 20, 2018, and to the best of our knowledge and information and confirmation received, we hereby affirm:

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1. Mr. Firdose Vandervalva (DIN: 00956609) and Mr. Shalin Sanjay Patel (08579598) or any other existing Directors of the Company are not debarred from holding the office of Director by virtue of any SEBI order or any other authority.

With reference to above mentioned items, the details required under Regulation 30 of the SEBI (“Listing Regulations”), 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are given in the enclosed Annexures herewith.

The Board meeting was commenced at 4:00 p.m. and concluded at 5:30 p.m. The same is for your information and record please.

Kindly take note of the above.

Thanking you,

Yours faithfully,

For Tembo Global Industries Limited

Sanjay Jashbhai Patel
Managing Director
DIN: 01958033
Mumbai

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Annexure - A

NAME OF DIRECTOR	Mr. Firdose Vandrevala
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/cessation (as applicable) & term of appointment	Mr. Firdose Vandrevala appointed as Additional Director under the Category of Non- Executive Non Independent Director of the Company for a period of 3 years from i.e. August 29, 2024.
Brief profile (in case of appointment)	Mr. Firdose Vandrevala aged 73 years is Graduate Electrical Engineer with management background and experience in Tata Steel, Tata Power, Telecom Services, Telecom Technology, Real Estate, Management Consultancy and Education having rich & varied leadership experience in Organisation Building/ Business Development / Brand Management / Sales & Marketing at various levels in some of the most well-known MNC's. He started his career in 1972 as graduate trainee with TATA STEEL. In 2001, with his exceptional performance and hands-on Management Style with ability to take balanced view of strategic and operational issues, he became Deputy Managing Director of TATA STEEL and then he joined TATA TELESERVICES as Chairman. In 2002-2005 with TATA POWER as Managing Director where he launched many campaign on cost

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	<p>reduction and won Wartsilla Mantosh Sondhi award for excellence and value-based leadership. He has also served Motorola, Hicro Developments Pvt Ltd, Essar Steel India limited etc. Mr. Vandrevalea has worked with Companies both in private and public sectors as these companies. He has also served some renowned institute as Board Member, Indian Institute Of Management (Lucknow), Indian Institute Of Mangement (Raipur). He also served on committees set up by SEBI/Government of India - Ministry of Finance to examine ADR/GDRs as well as Bonds regulations. He is currently serving on the board of companies including Maneckji Cooper Education Trust, The Firm, Premium Transmission PVT Ltd, Saf Yeast PVT Ltd, English India Clay Ltd, Greaves Cotton Ltd,.</p>
Disclosure of relationship between Directors inter-se/ relationship with other Directors, Manager and other key managerial personnel of the Company	None
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/ 24, dated 20th June, 2018	He is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.
Shares held in the Tembo Global Industries Limited	NIL

Annexure B

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Name of Auditor	Mr. Vijay Ramesh Gupta
Reason for change	Appointment
Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment;	w.ef- August 29, 2024 for the financial year 2024-25.
Brief profile (in case of appointment)	VRG and Associates is a Sole proprietor firm established in 2019 by Mr. Vijay Ramesh Gupta and qualified Company Secretaries. The firm aims to provide corporate, secretarial, legal, compliance and management services to clients, using the best tools and technologies, to enable them to deliver and sustain the best compliance management and product/service deliveries in time. I also focus on developing high professional values, ensuring good corporate governance and contributing to public good through proactive research and development activities. The firm is led by Mr. Vijay Ramesh Gupta, a Associates Member of the Institute of Company Secretaries of India, with over 5 years of work experience as a Professional in Practice and around 3 years of experience in the industry.
Disclosure of relationships between directors (in case of appointment of a director)	NA

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Annexure C

Name of Director	Mr. Shalin Sanjay Patel
Reason for change	Change in Designation
Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment;	w.ef- August 29, 2024
Brief profile (in case of appointment)	<p>He is the Executive Director of the Company, appointed on 31-JUL-2020. He holds a degree in Master of Computer Science from University at Albany, New York, USA and Bachelor of Engineering in Computer Science from Mumbai University.</p> <p>His role involves capitalizing on opportunities, managing multiple tasks, developing linkages with community leaders and social organizations, overseeing financial operations, and regularly updating the Board of Directors on company status. Additionally, I represent the company at public events, maintain financial reports, generate new opportunities through relationships, foster staff growth and development, promote an inclusive culture, review operating reports with departmental managers, and ensure the welfare and interests of company staff.</p>
Disclosure of relationships between directors (in case of appointment of a director)	NA

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Annexure D

Name of Auditor	Mr. Gaurang Manubhai shah
Reason for change	Resignation due to personal reason
Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment;	w.ef- August 29, 2024
Brief profile (in case of appointment)	NA
Disclosure of relationships between directors (in case of appointment of a director)	NA

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