



TEMBO GLOBAL INDUSTRIES LIMITED

[FORMERLY KNOWN AS - SAKETH EXIM LTD.]

Regd. Off.: Plot No. PAP - D 146 - 147, Turbhe MIDC, TTC Industrial Area, Opp. Balmer Lawrie Van Leer Co. Turbhe, Navi Mumbai - 400 705, Maharashtra - INDIA. Tel.: +91 - 022 - 27620641 / 27620642 / 27620643. Fax: +91 - 022-27620623. GST No.- 27AAPCS4498C1ZV
CIN - L29253MH2010PLC204331 Email: info@sakethexim.com / info@tembousa.us Web: www.sakethexim.com / www.tembousa.us

To,
The Manager
Listing Department,
National stock exchange of India limited
Exchange plaza,NSE Building,
Bandra-kurla complex,
Bandra (e),Mumbai-400051

Date: - 14th July, 2023

NSE Symbol: TEMBO
ISIN- INE869Y01010

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 - Appointment of Additional (Independent) Director of the Company

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("**Listing Regulations**"), we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors have, vide Resolution dated 14th July, 2023, have appointed

1. Consideration and appointment of Mr. Prakash Sanjay Karpe as a Additional Independent Director
2. In addition the members of the committee consider and recommended the appointment of Mr. Shabbir Merchant as Additional Non- Executive Director

Mr. Prakash Sanjay Karpe will be a Non-Executive, Independent Director and he is not related to the Promoter or Promoter Group and fulfills the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed there under and the Listing Regulations. Further, this is to confirm that Mr. Prakash Sanjay Karpe is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other authority.

The current list of Directors with effect from 14th July 2023 is enclosed. Kindly take the above information on record.

Kindly take note of the above.

Thanking You,

For TEMBO GLOBAL INDUSTRIES LIMITED



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Mr. Sanjay Jashbhai Patel
Managing Director
Place: Mumbai

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Schedule III to the Listing Regulations read with the SEBI Circular having reference no. CIR/CFD/CMD/4/2015 dated September 9 2015, with regard to change in Directors and Key Managerial Personnel is given herein under:

Appointment of Mr. Prakash Sanjay Karpe (DIN: 10236412)

Sl.No	Particulars	Information of such event
1.	Reason for Change viz. Appointment, Resignation, Removal, Death or Otherwise	Appointment of Mr. Prakash Sanjay Karpe as an Additional Director (Non-Executive, Independent Director) of the Company.
2.	Date of Appointment / Cessation & Term of appointment	Appointed w.e.f. July 14, 2023 in the category of Non-Executive Independent Director for a period of five years subject to approval of shareholders.
3.	Brief Profile	Software Testing and Quality Assurance professional having 3 years of experience. Core areas of expertise - Requirement Analysis, Functional Testing, Web Testing, Mobile applications testing, Regression Testing, Sanity Testing, System Testing, System Integration Testing, Test Data inventory Management and Test environment support. Fully conversant with SDLC and STLC methodologies. Good in Test Execution Process, Defect Life Cycle, and Test Plan.
4.	Disclosure of relationships	He is not related to any of the Directors on the Board.

Appointment of Mr. Shabbir Huseni Merchant (DIN: 01004618)

Sl.No	Particulars	Information of such event
1.	Reason for Change viz. Appointment, Resignation, Removal, Death or Otherwise	Appointment of Mr. Shabbir Huseni Merchant as an Additional Director (Non-Executive, Director) of the Company.



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2.	Date of Appointment / Cessation & Term of appointment	Appointed w.e.f. July 14, 2023 in the category of Non-Executive Director for a period of five years subject to approval of shareholders.
3.	Brief Profile	<p>MBA (Finance) - ICFAI Business School, Hyd. LLB - K C Law College, Mumbai B.Com - Jai-Hind College, Mumbai ICSE- Christ Church High School</p> <p>Work Experience</p> <p>Executive Director Saketh Seven Star Industries Private Limited August 2020- Present</p> <ul style="list-style-type: none"> responsible for monitoring the administration, programs, and strategic plans of the company, including marketing, fundraising, and community outreach. developing and executing strategies aiming to promote the mission and voice of the organization; creating completing business plans; building an effective team of leaders by coaching and motivating subordinates; implement a holistic approach for managing the company's operation and have a strong understanding of corporate finance and measures of performance. <p>CFO Tembo Global Industries limited August 2018–Present</p> <ul style="list-style-type: none"> Increased company revenue by 30% and more every year through targeted client base and spearheading a lean management system across the business. Raised sales by 160% by analyzing existing programs and redesigning marketing and advertising spending plans, exhibition etc



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		<ul style="list-style-type: none"> • Participate in the development of the organization's plans and programs as a strategic partner. <p>Financial Analyst Galadari Investments L.L.C – Alliance Capital & Investments L.L.C DUBAI-</p> <ul style="list-style-type: none"> - Seeking Investment opportunities - Capital Raising and M&A Advisory - Identifying and executing strategies which offer superior risk return characteristics - Dual market research for the Dubai/Indian Stock Market - Gearing up for various IPO and private placement deals in the Global Market - Developing strategies for execution in the Futures & Options Market (Stocks/Currencies/Bullion) <p>Executive</p> <p>ICICI BANK Ltd (E - Banking – Infinity Department)-Bombay</p> <ul style="list-style-type: none"> -Product development and Process up gradation -Six Sigma – complain analysis -Initiated the I- Kit process -Initiated and successfully implemented the RBI – EFT process -Supervision of Internet/Mobile/Phone Bk. <p>Operations</p> <ul style="list-style-type: none"> -Data creation and uploading of file <p>Handled projects like:-</p>
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		<p>“Six Sigma – The IPO (Initial Public Offering) Process Flow HDFC Bank Limited (Financial Institution & Government Business Group)-Bombay</p> <ul style="list-style-type: none">- From the Banker’s to the Issue end-To streamline the IPO process flow from the Bankers to the Issue end-To pitch in for new clients (i.e. where HDFC bank gets appointed as the Bankers to the Issue for the forthcoming IPO)-To regulate the movement and point out the discrepancies involved-To understand the other Bankers process flow for the particular Issue-To negotiate with the Syndicate Members and grab in deals for the Issue currently in the market
4.	Disclosure of relationships	He is related to the Directors on the Board.