

Corporate Governance

General information about company	
Scrip Code	000000
NSE Symbol	TEMBO
MSEI Symbol	NOTLISTED
ISIN	INE869Y01010
Name of the entity	Tembo Global Industries Limited
Date of start of financial year	01-APR-2024
Date of end of financial year	31-MAR-2025
Reporting Quarter	Quarterly
Date of Report	31-Dec-2024
Risk management committee	Not Applicable

Annexure I
Annexure I to be submitted by listed entity on quarterly basis
I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory													
Whether the listed entity has a Regular Chairperson								Yes					
Whether Chairperson is related to MD or CEO								No					Disqualification of Directors under section 164 of the Com
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Det	
1	Mr.	Sanjay Jashbhai Patel	AAJPP2657H	01958033	Executive Director	Not Applicable	MD	05-Jun-1960	No				
2	Ms.	Fatema Shabbir Kachwala	AQUPK4999C	06982324	Executive Director	Not Applicable		26-Jun-1983	No				
3	Mrs.	Smita Jashbhai Patel	AAHPP7398P	00348305	Non-Executive - Non Independent Director	Not Applicable		04-Nov-1960	No				
4	Mr.	Shabbir Huseni Merchant	AEAPM7675K	01004618	Non-Executive - Non Independent Director	Not Applicable		31-Mar-1979	No				
5	Mr.	Jehan Darayus Variava	ADYPV6578K	07825744	Non-Executive - Independent Director	Chairperson		07-Sep-1984	No				
6	Mr.	Jasbir Singh Jaswant Singh Anand	AEJPA9830R	08017248	Non-Executive - Independent Director	Not Applicable		23-Nov-1949	No				
7	Mr.	Shalin Sanjay Patel	CJOPP0176P	08579598	Executive Director	Not Applicable		23-May-1995	No				
8	Mr.	Karan Ishwar Shinde	GAIPS9422L	10065699	Non-Executive - Independent Director	Not Applicable		30-Dec-1996	No				
9	Mr.	Prakash Sanjay Karpe	JDQPK9059B	10236412	Non-Executive - Independent Director	Not Applicable		06-Nov-1997	No				

10	Mr.	Firdose Vandrevala	AAPPV8120M	00956609	Non-Executive - Non Independent Director	Not Applicable		17-Oct-1950	No			
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Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	

Audit Committee Details	
Whether the Audit Committee has a Regular Chairperson	Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08017248	Jasbir Singh Jaswant Singh Anand	Non-Executive - Independent Director	Chairperson	26-Dec-2017		
2	07825744	Jehan Darayus Variava	Non-Executive - Independent Director	Member	26-Dec-2017		
3	06982324	Fatema Shabbir Kachwala	Executive Director	Member	26-Dec-2017		

Nomination and remuneration committee	
Whether the Audit Committee has a Regular Chairperson	Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08017248	Jasbir Singh Jaswant Singh Anand	Non-Executive - Independent Director	Chairperson	26-Dec-2017		
2	00348305	Smita Jashbhai Patel	Non-Executive - Non Independent Director	Member	23-Feb-2021		
3	07825744	Jehan Darayus Variava	Non-Executive - Independent Director	Member	26-Dec-2017		

Stakeholders Relationship Committee	
Whether the Audit Committee has a Regular Chairperson	Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08017248	Jasbir Singh Jaswant Singh Anand	Non-Executive - Independent Director	Chairperson	26-Dec-2017		
2	01958033	Sanjay Jashbhai Patel	Executive Director	Member	26-Dec-2017		
3	00348305	Smita Jashbhai Patel	Non-Executive - Non Independent Director	Member	30-Jan-2023		
4	06982324	Fatema Shabbir Kachwala	Executive Director	Member	23-Feb-2021		

Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	09-Sep-2024			true	10	8	4
2	10-Oct-2024	30		true	10	8	4
3	21-Oct-2024	10		true	10	10	4
4	26-Oct-2024	4		true	10	10	4
5	13-Nov-2024	17		true	10	9	4
6	29-Nov-2024	15		true	10	9	4
7	20-Dec-2024	20		true	10	9	4
8	28-Dec-2024	7		true	10	8	4

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	09-Sep-2024				true	3	3	2	0
2	Audit Committee	26-Oct-2024	46			true	3	3	2	0
3	Nomination and remuneration committee	29-Aug-2024				true	3	3	2	0
4	Nomination and remuneration committee	26-Oct-2024	57			true	4	2	2	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is No details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	NA	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions	
Disclosure of notes of material transaction with related party	

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

Sr	Date of the event	Brief details of the event
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Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

9	Any comments/observations/advice of Board of Directors may be mentioned here:	
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Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Sanjay Jashbhai Patel
2	Designation	Managing Director

