



**TEMBO**  
Powering Ahead

To,  
National Stock Exchange of India Limited,  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block,  
BandraKurla Complex, Bandra East, Mumbai 400051

**SYMBOL:TEMBO/INE869Y01010**

**Subject - Outcome of Board Meeting held on 12<sup>th</sup> August, 2025**

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we inform that the Board of Directors of the Company, at its meeting held today i.e. August 12, 2025, has, inter alia approved:

1. The Un-audited Financial Results (Standalone and Consolidated) of the Company for the Quarter ended 30<sup>th</sup> June, 2025 of the current financial year 2025-2026 as recommended by the Audit Committee along with the Limited Review Report of the statutory auditors of the Company, M/s Karta & Co., Chartered Accountants, Mumbai.

A copy of the said Un-audited Financial Results containing disclosures required under Regulation 30, 33 and other provisions of the Listing Regulations as applicable along with the Limited Review Report by the Statutory Auditor of the company is enclosed as "**Annexure A**".

The above-mentioned updated information is also being uploaded on the Company's website.

We have arranged publication of results in the newspapers as per Regulation 47 of Listing Regulations.

2. Appointment of M/s. D.M.Zaveri & Co, Company Secretaries (FCS No: 5418), a peer Reviewed Firm as the Secretarial Auditors of the Company for a term of five consecutive years, commencing from April 1, 2025 to March 31, 2030, subject to the approval of the shareholders at the ensuing Annual General Meeting.

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The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, is enclosed as "**Annexure B**".

3. Approved appointment of M/s Aatish Dhatrak & Associates as Cost Auditor of the Company for FY 2025-26 pursuant to provisions of the Companies Act, 2013 read with Rules Companies (Cost Records and Audit) Rules, 2014.

The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, is enclosed as "**Annexure C**".

4. The Board, based on the recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Sanjay Jashbhai Patel (DIN: 01958033) as Managing Director of the Company for a further period of three (3) years, with effect from April 1, 2026 to March 31, 2029. The re-appointment is subject to shareholders' approval and includes remuneration as recommended by the Nomination and Remuneration Committee.

The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, is enclosed as "**Annexure D**".

5. The Board, based on the recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mrs. Fatema Shabbir Kachwala (DIN: 06982324), Whole-time Director of the Company for the further period of 3 year, with effect from April 1, 2026 to March 31<sup>st</sup>, 2029. The re-appointment is subject to shareholders' approval and includes remuneration as recommended by the Nomination and Remuneration Committee.

The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, is enclosed as "**Annexure E**".

6. Recommendation for re-appointment of Mr. Shabbir Huseni Merchant (DIN:01004618), Non-Executive Director, who retires by rotation at the ensuing Annual General Meeting of the Company, subject to the approval of Shareholders at

## **Tembo Global Industries Ltd.**



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the ensuing Annual General Meeting pursuant to the provisions of section 152 of the Companies Act, 2013.

The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI/SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, is enclosed as "Annexure F".

7. Approved convening of the 15<sup>th</sup> Annual General Meeting ('AGM') of the Company on Saturday, September 20, 2025 at 'Hotel Yogi Metropolitan' at 24, Turbhe Village Road, Sector 24, Turbhe, Navi Mumbai 400706, Maharashtra in conformity with the regulatory provisions and the circulars issued by the Ministry of Corporate Affairs, Government of India. The Notice of the AGM will be submitted in due course.
8. The Notice of 15th Annual General Meeting ("AGM") of the Company, Directors' Report (Board Report) and its annexures and Management Discussion and Analysis Report (MDAR), and other related documents forming the part of Annual Report for Financial Year 2024-2025.
9. The Board considered and approved the appointment of M/s. D.M.Zaveri & Co, Company Secretaries (FCS No: 5418), as the Scrutinizer for scrutinizing the ballot voting in a fair and transparent manner for the forthcoming Annual General Meeting, to be held on September 05, 2025.

The Board Meeting commenced at 02.30 p.m and concluded at 05.15 p.m

Thanking You,  
Yours Faithfully,  
For Tembo Global Industries Limited

Sanjay Patel  
Managing Director  
DIN: 01958033  
Dated:12-08-2025

**Tembo Global Industries Ltd.**

**Statement of Unaudited Financial Results for the Quarter Ended June 30, 2025**

(Rs. In Lakhs Except EPS)

Sr No	Particulars	Standalone				Consolidated			
		Quarter Ended		Year Ended		Quarter Ended		Year Ended	
		30-06-2025	31-03-2025	30-06-2024	31-03-2025	30-06-2025	31-03-2025	30-06-2024	31-03-2025
		(Unaudited)	(Audited)	(Unaudited)	(Audited)	(Unaudited)	(Audited)	(Unaudited)	(Audited)
1	<b>Income From Operations</b>								
	(a) Revenue from Operations	23,025.21	21,802.96	12,840.95	65,501.85	24,812.26	27,398.64	12,841.01	74,324.98
	(b) Other Income	34.43	149.99	132.06	379.89	251.43	80.52	132.06	310.47
	<b>Total Income from Operations</b>	<b>23,059.64</b>	<b>21,952.95</b>	<b>12,973.01</b>	<b>65,881.74</b>	<b>25,063.69</b>	<b>27,479.16</b>	<b>12,973.07</b>	<b>74,635.40</b>
2	<b>Expenditure</b>								
	(a) Cost of Material Consumed	4,785.62	2,629.48	5,031.38	16,824.28	4,650.24	2,629.48	5,031.38	16,824.28
	(b) Cost of Traded goods	14,017.26	16,667.22	6,874.98	39,484.34	14,175.44	16,874.23	6,874.98	39,691.35
	(c) Changes In Inventories of Finished Goods, Work-in-Progress and Stock-in-trade	185.84	(1,156.26)	(1,245.23)	(3,706.34)	276.67	(991.67)	(1,245.23)	(4,297.54)
	(d) Employee Benefits expenses	202.66	93.57	158.41	739.54	210.54	108.07	158.41	760.04
	(e) Finance Costs	472.96	615.47	183.70	1,680.83	474.26	512.99	183.70	1,683.83
	(f) Depreciation and amortisation Expenses	83.47	40.38	59.41	231.65	83.64	40.51	59.41	231.78
	(h) Other expenditures	1,368.66	1,039.36	1,185.45	4,954.71	2,682.22	5,893.74	1,186.49	12,180.26
	<b>Total Expenses</b>	<b>21,116.47</b>	<b>19,929.21</b>	<b>12,248.10</b>	<b>60,209.00</b>	<b>22,553.01</b>	<b>25,067.36</b>	<b>12,249.15</b>	<b>67,074.00</b>
3	<b>Profit / Loss from Operations before Tax (1-2)</b>	<b>1,943.17</b>	<b>2,023.73</b>	<b>724.91</b>	<b>5,672.74</b>	<b>2,510.69</b>	<b>2,411.80</b>	<b>723.92</b>	<b>7,561.40</b>
	Share of Profit of equity accounted investees (net of income tax)	-	-	-	-	73.90	(6.35)	5.22	54.07
	Less: Share of Profit of Non Controlling Interest (net of income tax)	-	-	-	-	106.94	89.71	-	370.47
	<b>Profit for the year from continuing operations before income tax</b>	<b>1,943.17</b>	<b>2,023.73</b>	<b>724.91</b>	<b>5,672.74</b>	<b>2,477.64</b>	<b>2,315.74</b>	<b>729.14</b>	<b>7,245.00</b>
4	<b>Tax Expense:</b>								
	Current Tax	(493.90)	(669.16)	(196.95)	(1,591.19)	(600.83)	(856.86)	(196.95)	(2,156.59)
	Deferred Tax	31.62	(8.44)	9.37	(7.00)	25.18	6.65	9.37	8.09
5	<b>Profit/ (Loss) for the period from continuing operations</b>	<b>1,480.89</b>	<b>1,346.14</b>	<b>537.33</b>	<b>4,074.55</b>	<b>1,902.00</b>	<b>1,465.54</b>	<b>541.56</b>	<b>5,096.49</b>
6	<b>Other Comprehensive Income</b>								
	Item that will not be reclassified to Profit or Loss	-	(34.73)	(3.51)	(38.25)	-	(34.73)	(3.51)	(38.25)
	Income Tax relating to items that will not be reclassified to Profit or Loss	-	8.74	0.88	9.63	-	8.74	0.88	9.63
7	<b>Total Comprehensive Income for the period</b>	<b>1,480.89</b>	<b>1,320.15</b>	<b>534.70</b>	<b>4,045.93</b>	<b>1,902.00</b>	<b>1,439.55</b>	<b>538.93</b>	<b>5,067.87</b>
8	<b>Paid-up equity share capital (Face value Rs. 10/- per share)</b>	<b>1,546.71</b>	<b>1,546.71</b>	<b>1,110.37</b>	<b>1,546.71</b>	<b>1,110.37</b>	<b>1,546.71</b>	<b>1,110.37</b>	<b>1,546.71</b>
9	<b>Issue of equity share warrants (Face value Rs. 10/- per share)</b>	<b>8.10</b>	<b>8.10</b>	<b>23.84</b>	<b>8.10</b>	<b>8.10</b>	<b>8.10</b>	<b>23.84</b>	<b>8.10</b>
10	<b>Earnings Per Share (In Rupees)</b>								
	(of Rs 10/- each) (Not annualized)								
	(a) Basic	9.57	8.54	4.82	26.16	17.13	9.31	4.85	32.77
	(b) Diluted	9.10	8.11	3.96	24.85	15.96	8.84	4.00	31.13

- The above results have been reviewed by the Audit Committee and approved by the Board of Directors of the Company at their meeting held on 12th August 2025.
- The financial result of the Company have been prepared in accordance with India Accounting Standards (Ind AS) as notified by the Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act 2013 read with the Rule 3 of the Companies (Indian Accounting Standards) Rule, 2015 as Amended and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and SEBI Circular dated July 05, 2016.
- The Company operates in two business segment viz, Manufacturing of Engineering Products and Trading of Fabric and Textile Products as per Ind AS 108.
- Figures of the previous periods have been regrouped, wherever necessary, to correspond with the current period.

For Tembo Global Industries Limited

Mr. Sanjay Patel  
[Managing Director]  
DIN: 01958033  
Place: Navi Mumbai  
Date: 12-08-2025





Unaudited Segment Wise Revenue, Results and Capital Employed for the Quarter Ended June 30, 2025

(Rs. In Lakhs)

Segment Results	STANDALONE				CONSOLIDATED			
	Quarter Ended		Year Ended		Quarter Ended		Year Ended	
	30-06-2025 (Unaudited)	31-03-2025 (Audited)	30-06-2024 (Unaudited)	31-03-2025 (Audited)	30-06-2025 (Unaudited)	31-03-2025 (Audited)	30-06-2024 (Unaudited)	31-03-2025 (Audited)
<b>Segment Revenue</b>								
a) Manufacturing of Engineering Products	9,012.58	2,315.20	6,017.27	21,782.50	11,016.64	7,910.88	6,017.32	30,605.62
b) Trading of Fabrics of and Textile Materials	14,047.05	18,126.82	6,955.74	41,016.64	14,047.05	18,126.82	6,955.74	41,016.64
Net Sales/Income from Operations	23,059.64	20,442.02	12,973.01	62,799.13	25,063.69	26,037.69	12,973.07	71,622.26
<b>Segment Results</b>								
a) Manufacturing of Engineering Products	2,176.29	410.23	756.74	3,423.79	2,745.10	765.29	755.75	5,384.93
b) Trading of Fabrics of and Textile Materials	239.84	718.04	151.87	847.17	239.84	718.04	151.87	847.17
<b>Total</b>	<b>2,416.13</b>	<b>1,128.28</b>	<b>908.61</b>	<b>4,270.96</b>	<b>2,984.94</b>	<b>1,483.33</b>	<b>907.62</b>	<b>6,232.09</b>
Less : Finance Cost	(472.96)	(615.47)	(183.70)	(1,680.83)	(474.26)	(512.99)	(183.70)	(1,683.83)
<b>Profit/(loss) after finance cost but before exceptional items</b>	<b>1,943.17</b>	<b>512.81</b>	<b>724.91</b>	<b>2,590.13</b>	<b>2,510.69</b>	<b>970.34</b>	<b>723.92</b>	<b>4,548.26</b>
Add: Other unallocable Income		1,510.93		3,082.60		1,441.46		3,013.14
<b>Total Profit/(loss) before tax</b>	<b>1,943.17</b>	<b>2,023.75</b>	<b>724.91</b>	<b>5,672.74</b>	<b>2,510.69</b>	<b>2,411.80</b>	<b>723.92</b>	<b>7,561.40</b>
<b>Capital Employed</b>								
<b>Segment Assets</b>								
a) Manufacturing of Engineering Product	47,921.21	44,187.97	18,128.39	44,187.97	59,058.72	51,437.98	18,501.81	51,437.98
b) Trading of Fabrics of and Textile Materials	5,345.27	5,971.91	3,688.88	5,971.91	5,345.27	5,971.91	3,617.78	5,971.91
<b>Segment Liabilities</b>								
a) Manufacturing of Engineering Products	28,952.17	28,504.64	14,233.18	28,304.64	38,013.14	33,989.99	14,535.50	33,989.99
b) Trading of Fabrics of and Textile Materials	2,714.98	1,736.07	213.42	1,736.07	2,714.98	1,736.07	213.42	1,736.07
<b>Capital Employed (Segment Assets - Segment Liabilities)</b>								
a) Manufacturing of Engineering Products	18,969.04	15,883.34	3,895.21	15,883.34	21,055.59	17,447.99	3,966.31	17,447.99
b) Trading of Fabrics of and Textile Materials	2,630.29	4,235.84	3,475.46	4,235.84	2,630.29	4,235.84	3,404.36	4,235.84
<b>Total</b>	<b>21,599.33</b>	<b>20,119.18</b>	<b>7,370.67</b>	<b>20,119.18</b>	<b>23,685.88</b>	<b>21,683.83</b>	<b>7,370.67</b>	<b>21,683.83</b>

For Tembo Global Industries Limited  
Mr. Sanjay Patel  
Managing Director  
DIN: 01958032  
Place: Navi Mumbai  
Date: 12-08-2025





## KARTA AND COMPANY

CHARTERED ACCOUNTANTS

B-406, Shubham Centre No.2, Chakala, Andheri (East) Mumbai 400 002

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**Independent Auditor's Review Report on the Quarterly Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI ((Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

**Review Reports to**  
**The Board of Directors**  
**Tembo Global Industries Limited**  
(Formerly Known as Saketh Exim Limited)

1. We have reviewed the accompanying statement of unaudited financial results of **Tembo Global Industries Limited (Formerly Known as Saketh Exim Limited) (the "Company")** for the quarter ended 30<sup>th</sup> June, 2025 (the "Statement") attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulations 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement prepared in accordance with applicable accounting standards prescribed under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014 and other recognized accounting practices and policies generally accepted in India, has not disclosed the information required to be disclosed in terms of the Regulation 33 of the Securities Exchange Board of India (SEBI) (Listing Obligations and Disclosure Standard) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

5. The unaudited financial results of the Company for the Quarter 30<sup>th</sup> June, 2024 and audited financial results for the year ended 31<sup>st</sup> March, 2025, included in the Statement, were conducted by R. A. Kuvadia & Co., Chartered Accountants, erstwhile statutory auditor of the Company, whose reports expressed an unmodified conclusion on those financial results. Our conclusion is not modified in respect of the matter.

For KARTA & COMPANY,  
Chartered Accountants  
ICAI FRN No. 160122W



CA Ajay Dhoot  
Partner  
Membership No.178465  
UDIN: 25178465BMHYAM6179  
Place: Mumbai  
Date: 12<sup>th</sup> August 2025







## KARTA AND COMPANY

CHARTERED ACCOUNTANTS

B-406, Shubham Centre No.2, Chakala, Andheri (East) Mumbai 400 002

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**Independent Auditor's Review Report on the Quarterly Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI ((Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

**Review Reports to**  
**The Board of Directors**  
**Tembo Global Industries Limited**  
(Formerly Known as Saketh Exim Limited)

1. We have reviewed the accompanying statement of unaudited consolidated financial results of **Tembo Global Industries Limited (Formerly Known as Saketh Exim Limited)** (the "Holding Company"), its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), its associate and joint venture for the quarter ended 30<sup>th</sup> June, 2025 (the "Statement") attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulations 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. The Statement includes the results of the entities listed in Annexure 1 of this report
5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.




6. The accompanying Statement includes the unaudited interim financial results and other financial information, in respect of:

- Out of seven subsidiaries, six subsidiaries listed in Annexure 1 (i to vi), whose unaudited interim financial results include total revenues of Rs. 2,139.44 lakhs, total net profit after tax, and total comprehensive income of Rs. 22.78 lakhs for the quarter ended 30<sup>th</sup> June 2025, have been considered in the Statement and reviewed by their respective independent auditors. Further, one subsidiary listed in Annexure 1 (vii) has not been reviewed, and its financial results have not been included in the unaudited interim financial results.
- One joint venture, whose unaudited interim financial results include Group's share of net profit after tax and total comprehensive income of Rs. 70.86 lakhs, for the quarter ended 30<sup>th</sup> June, 2025, as considered in the Statement whose interim financial results and other financial information have been reviewed by its independent auditor.
- One associate company, whose unaudited interim financial results include Group's share of net profit after tax and total comprehensive income of Rs. 3.04 lakhs, for the quarter ended 30<sup>th</sup> June, 2025, as considered in the Statement whose interim financial results and other financial information have been reviewed by its independent auditor.

The independent auditor's reports on interim financial results and other financial information of these entities have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures in respect of these subsidiaries and joint venture is based solely on the report of such auditors and procedures performed by us as stated in paragraph 3 above.

7. Our conclusion on the Statement in respect of matters stated in paragraphs 6 above is not modified with respect to our reliance on the work done and the reports of the other auditors and the financial results certified by the Management.
8. The unaudited consolidated financial results of the Holding Company for the Quarter ended 30<sup>th</sup> June, 2024 and audited financial results for the year ended 31<sup>st</sup> March, 2025, included in the Statement, were conducted by R. A. Kuvadia & Co., Chartered Accountants, erstwhile statutory auditor of the Company, whose reports expressed an unmodified conclusion on those consolidated financial results. Our conclusion is not modified in respect of the matter.

For KARTA & COMPANY,  
Chartered Accountants  
ICAI FRN No. 160122W

  
CA Ajay Dhoot  
Partner  
Membership No.178465  
UDIN:25178465BMHYAN2491  
Place: Mumbai  
Date: 12<sup>th</sup> August 2025





## KARTA AND COMPANY

CHARTERED ACCOUNTANTS

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Annexure I to the Review Report on the unaudited Consolidated Quarterly Financial Results of Tembo Global Industries Limited (Formerly Known as Saketh Exim Limited) for the quarter ended 30<sup>th</sup> June, 2025.

Subsidiaries:

- i) Tembo Global Solar Power Private Limited
- ii) Tembo Dynamic Solutions Private Limited
- iii) Tembo Renewal Energy Private Limited
- iv) Tembo Global Solar Power Mumbai Private Limited
- v) Tembo PES JV Private Limited
- vi) Tembo Defence Products Private Limited
- vii) Tembo LLC

Joint Venture:

- i) Tembo PES JV

Associate Company:

- i) Tembo Global Infra Limited





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**Annexure B**

**The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024.**

1.	Name of Secretarial Auditor	M/s D.M.Zaveri & Co.
2.	Reason for change viz. appointment, <del>resignation,</del> <del>removal,</del> <del>death</del> or otherwise;	Appointment of M/s D.M Zaveri & Co. Practising Company Secretaries, Mumbai as the Secretarial Auditors of the Company.
3.	Date of appointment / <del>cessation</del> (as applicable) and term of appointment/ <del>re-appointment.</del>	Pursuant to the applicable provisions of applicable provisions of the Companies Act, 2013 and Regulation 24A of SEBI LODR Regulations, the Board upon the recommendations of Audit Committee has approved the appointment of M/s D.M Zaveri & Co as Secretarial Auditor, for period of five consecutive years commencing from financial year 2025-26 upto financial year 2029-30, subject to approval of the shareholders.
4.	Brief profile (in case of appointment)	M/s. D. M. Zaveri & Co., a reputed firm of practicing Company Secretaries with over 24 years of experience. The Firm is specialized in delivering comprehensive professional services across Corporate Laws, Secretarial Audit, Due Diligence Audits, Compliance Audits, SEBI Regulations and FEMA Regulations Securities law including Corporate Governance & CSR, Capital markets, RBI, etc.
5.	Disclosure of relationships between directors (in case of appointment of a Director)	NA
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018	NA

**Tembo Global Industries Ltd.**





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#### Annexure C

The disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024.

1.	Name of Cost Auditor	M/s Aatish Dhatrak and Associates
2.	Reason for change viz. appointment, <del>resignation,</del> <del>removal,</del> <del>death</del> or otherwise;	M/s Aatish Dhatrak and Associates as Cost Auditor of the Company
3.	Date of appointment / <del>cessation (as applicable)</del> and term of appointment/ <del>re-appointment.</del>	The Board of Directors has appointed in its meeting held on 12 <sup>th</sup> August 2025 M/s Aatish Dhatrak and Associates as Cost Auditor of the Company for the Financial Year 2025-26
4.	Brief profile (in case of appointment)	AatishDhatrak& Associates is a professionally managed Cost Accountancy firm Led by CMA Aatish Dhatrak who specialize in delivering value-driven cost audit and allied services to clients across manufacturing, trading, and service industries. With a strong emphasis on accuracy, compliance, and process improvement, they help businesses make informed decisions through reliable cost and financial insights. Their specialities include Cost Compliance, Cost Audit, Cost Reduction Programmes, Management Consulting, Business Plan and Project Reports, Income Tax Etc.
5.	Disclosure of relationships between directors (in case of appointment of a Director)	NA
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018	NA

### Tembo Global Industries Ltd.

## Annexure D:

### Appointment of ~~Independent Directors/ Non-Executive Director/~~ Executive Director

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No.SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the re-appointment of Executive Managing Director pursuant to Section 196 and 197 of the Companies Act, 2013

1.	Name of Director	Mr. Sanjay Jashbhai Patel (DIN: 01958033)
2.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del>	Pursuant to Section 196 and 197 of the Companies Act, 2013, Mr. Sanjay Jashbhai Patel (DIN: 01958033), Managing Director of the Company re-appointed for the further period of 3 year, with effect from April 1, 2026 to March 31 <sup>st</sup> 2029 subject of approval of Shareholders
3.	Date of appointment / <del>cessation (as applicable)</del> and term of <del>appointment/ re-appointment.</del>	<b>Date of Appointment:</b> Effective from April 1, 2026, as Managing Director of the Company, subject to the approval of shareholders in ensuing general meeting. <b>Term</b> – April 1, 2026 to March 31, 2029
4.	Brief profile (in case of appointment)	Sanjay Patel is the visionary Founder and Managing Director of Tembo Global, a company he established in 2010 to build a trusted and innovative brand in the industry. Under his leadership, Tembo Global has expanded its national and international footprint, becoming a market leader through a commitment to quality, excellence, and continuous innovation. With over 40 years of experience across manufacturing, retail & wholesale trading, exports & imports, Sanjay has cultivated a distinguished career spanning multiple industries, including engineering products, textiles, and general merchandise. His strategic foresight and deep industry expertise have been instrumental in scaling businesses, enhancing operational efficiency, and driving sustainable

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		<p>growth.</p> <p>Before founding Tembo Global, he gained invaluable experience at Chimanlal Enterprises and through various independent business ventures, where he sharpened his expertise in market analysis, procurement, finance, and taxation.</p> <p>Sanjay holds a Bachelor of Commerce degree from the University of Mumbai.</p>
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Sanjay Jashbhai Patel is not related to any director of the Company
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018	He is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.

## **Tembo Global Industries Ltd.**



## Annexure E

### Appointment of ~~Independent Directors/ Non-Executive Director/~~ Executive Director

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No.SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the re-appointment of Executive Whole Time Director

1.	Name of Director	Ms. Fatema Shabbir Kachwala (DIN: 06982324), Whole-time Director
2.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del>	Pursuant to Section 196 and 197 of the Companies Act, 2013, Ms. Fatema Shabbir Kachwala (DIN: 06982324), Whole-time Director of the Company of the Company re-appointed for the further period of 3 year, with effect from April 1, 2026 to March 31 <sup>st</sup> , 2029 subject of approval of Shareholders
3.	Date of appointment / <del>cessation (as applicable)</del> and term of <del>appointment/ re-</del> appointment.	<b>Date of Appointment:</b> April 1, 2026, as Whole-time Director of the Company, subject to the approval of shareholders in ensuing general meeting. <b>Term</b> - April 1, 2026 to March 31, 2029
4.	Brief profile (in case of appointment)	Mrs. Fatema Kachwala is a seasoned professional with a Master's degree in Commerce from the University of Pune and a Post Graduate Diploma in International Business. Bringing over 11 years of experience, she has developed a well-rounded understanding of business operations, with a strong foundation in human resource management. Her thoughtful leadership and strategic perspective continue to contribute significantly to Tembo Global's organizational growth and planning efforts.
5.	Disclosure of relationships between directors (in case of appointment of a	Spouse of Mr. Shabbir Merchant, Non Executive Director of the Company

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	Director)	
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018	She is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.

### **Tembo Global Industries Ltd.**

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Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Cental Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.  
Factory Add.: Unit No.1/B - Badrinath, Ground Floor, Tungreshwar Industrial complex, Sativali Village, Vasai (East), Dist.Palghar- 401208.



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## Annexure F

### Appointment of ~~Independent Directors~~/ Non-Executive Director

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No.SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the re-appointment of Non Executive Director under section 152(6) of Companies Act, 2013

1.	Name of Director	Mr. Shabbir Merchant, (DIN: 01004618) as Non-Executive Non-independent Director
2.	Reason for change viz. appointment, <del>resignation, — removal, death or otherwise;</del>	Pursuant to Section 152(6) of the Companies Act, 2013, Mr. Shabbir Merchant, (DIN: 01004618) offered himself for re-appointment as Non-Executive Non-independent Director of the Company liable to retire by rotation in the 15 <sup>th</sup> Annual General Meeting
3.	Date of appointment / <del>cessation (as applicable)</del> and term of <del>appointment/re-appointment.</del>	<b>Date of Appointment:</b> In the 15 <sup>th</sup> Annual General Meeting. <b>Term</b> – Rotational basis
4.	Brief profile (in case of appointment)	Mr. Shabbir Merchant is an experienced investor and entrepreneur. Mr. Shabbir Merchant serves as the Non-Executive Director of Tembo Global. He holds an MBA in Finance from ICAI Business School, Hyderabad, an LLB from K.C. Law College, Mumbai, and a B.Com from Jai Hind College, Mumbai. He completed his schooling from Christ Church High School, earning his ICSE certification. With over 20 years of extensive experience, Mr. Merchant has built a strong track record in: <ul style="list-style-type: none"><li>• Investment Strategy &amp; Capital Raising</li><li>• M&amp;A Advisory and Execution</li><li>• Identifying High-Yield, Low-Risk Opportunities</li><li>• Dual Market Research focused on both</li></ul>

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		<p>Dubai and Indian stock markets</p> <ul style="list-style-type: none"><li>• IPO and Private Placement Deals in global markets</li><li>• Futures &amp; Options Trading Strategies across stocks, currencies, and bullion</li></ul> <p>He has held key roles at reputed institutions such as Galadari Investments L.L.C, Alliance Capital &amp; Investments L.L.C (Dubai), HDFC Bank Ltd. (FIG &amp; Government Business Group) in Mumbai, and ICICI Bank Ltd. (E-Banking - Infinity Department), Mumbai.</p>
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Spouse of Ms. Fatema S. Kachwala, Whole Time Director
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018	He is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.

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