



TEMBO
Powering Ahead

To,
The Manager – Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
TEMBO/INE869Y01010

Subject: Intimation of Change in Designation of Chief Financial Officer pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Girish Rameshlal Jethmalani who was serving as the Chief Financial Officer (CFO) of the Company, has ceased to hold the position of CFO with immediate effect from June 11, 2025 due to an internal reorganization. He will now assume a new role in the Company as Group Manager to look after entire Tembo group.

We further confirm that this change is purely internal and organizational in nature, and there are no other material reasons for the same. The details as required regarding the above under Regulation 30 of the Listing Regulations read with circulars issued thereunder, from time to time, is enclosed as Annexure – A.

The Company shall initiate the process of identifying and appointing a new Chief Financial Officer and the same will be intimated to the Stock Exchange(s) in due course.

Additionally, **Tembo Global Industries Limited** (“the Company”) have approved the alteration in the Main Object Clause of the Memorandum of Association (MOA) of the Company. Subsequently, the Company has filed the necessary statutory form MGT-14 with the Registrar of Companies (ROC) as required under Section 13 of the Companies Act, 2013, and has received confirmation of approval for the said alteration.

Please take the above information on record and arrange for dissemination. A copy of this intimation is also being made available on the website of the Corporation at www.tembo.in.

FOR Tembo Global Industries Limited

SANJAY
JASHBHAI PATEL
Digitally signed by
SANJAY JASHBHAI PATEL
Date: 2025.06.11 17:20:47
+05'30'

Name: Sanjay Jashbhai Patel
Managing Director
Date: 11th June 2025

Tembo Global Industries Ltd.

GST NO. 27AAPCS4498C1ZV | CIN - L24100MH2010PLC204331 | Toll Free : 1800 123 7991 | sales@tembo.in | www.tembo.in
Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Cental Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.
Factory Add.: Unit No.1/B - Badrinath, Ground Floor, Tungreshwar Industrial complex, Sativali Village, Vasai (East), Dist.Palghar- 401208.



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Annexure - A

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Schedule III to the Listing Regulations and the circulars issued thereunder, from time to time, with regard to change in Key Managerial Personnel (“KMP”) is given hereunder:

S.NO	PARTICULARS	INFORMATION SUCH EVENTS
1	Reason for change viz. Cessation, Resignation, Removal, Death or Otherwise	Cessation
2	Date of Appointment / Cessation & Term of appointment	June 11, 2025
3	Brief Profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA

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To,

The Board of Directors

Tembo Global Industries Limited

Plot No- Pap D- 146/ 147, Ttc Midc,

Turbhe, Mumbai City, Navi Mumbai,

Maharashtra, India, 400705

Subject: *Resignation from the Position of Chief Financial Officer*

Dear Members of the Board,

I, Girish Jethmalani hereby tender my resignation from the position of **Chief Financial Officer (CFO)** of **Tembo Global Industries Limited** with immediate effective from **June 11, 2025**.

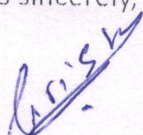
This decision has been taken as part of an internal transition, wherein I will be taking on a new role as **Group Manager** –within the Company. I remain committed to supporting the Company during this transition and ensuring a smooth handover of responsibilities.

I would like to take this opportunity to express my sincere gratitude to the Board and the management team for their constant support and for the opportunity to serve the Company in this leadership role.

Kindly take this letter on record and arrange to file the necessary intimations with the relevant authorities.

Thanking you,

Yours sincerely,



Girish Rameshlal Jethmalani

Chief Financial Officer

girish.jethmalani@tembo.in

Date: 11th June, 2025