

General information about company	
Scrip code	000000
NSE Symbol	TEMBO
MSEI Symbol	NOTLISTED
ISIN	INE869Y01010
Name of the entity	Tembo Global Industries Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No No fine or penalty were imposed during the quarter by any authority.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	COMZ00248
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson No

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Sanjay Jashbhai Patel		01958033	Executive Director	Not Applicable	MD	05-06-1960
2	Mrs	Fatema Shabbir Kachwala		06982324	Executive Director	Not Applicable		26-06-1983
3	Mr	Shabbir Huseni Merchant		01004618	Non-Executive - Non Independent Director	Not Applicable		31-03-1979
4	Mr	Shalin Sanjay Patel		08579598	Non-Executive - Non Independent Director	Not Applicable		23-05-1995
5	Mr	Firdose Vandrevala		00956609	Non-Executive - Non Independent Director	Not Applicable		17-10-1950
6	Ms	Homai Ardeshir Daruwalla		00365880	Non-Executive - Independent Director	Not Applicable		19-12-1948
7	Mr	Nikunj Hasmukhbhai Barot		11034775	Non-Executive - Independent Director	Chairperson		05-11-1986
8	Mr	Sumantra Sarathi Mahata		08524659	Non-Executive - Independent Director	Not Applicable		15-01-1983
9	Mr	Ajay Madan		07191447	Non-Executive - Independent Director	Not Applicable		15-07-1969
10	Mr	Piyush Patel		01958072	Non-Executive - Non Independent Director	Not Applicable		04-07-1957

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		21-01-2011	18-07-2022			1	0	0	0			
2	NA		23-02-2021	30-09-2024			1	0	3	0			
3	NA		14-07-2023				1	0	0	0			
4	NA		31-07-2020	22-12-2023			1	0	0	0			
5	No		29-08-2024		26-12-2025		0	0	0	0	Others		
6	Yes	15-05-2025	09-04-2025			8.22	1	1	1	1			
7	NA		09-04-2025			8.22	1	1	2	1			
8	NA		09-04-2025			8.22	1	1	2	2			
9	NA		09-04-2025			8.22	1	1	1	0			
10	NA		26-12-2025				1	0	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00365880	Homai Ardeshir Daruwalla	Non-Executive - Independent Director	Chairperson	09-04-2025		
2	11034775	Nikunj Hasmukhbhai Barot	Non-Executive - Independent Director	Member	09-04-2025		
3	07191447	Ajay Madan	Non-Executive - Independent Director	Member	09-04-2025		
4	06982324	Fatema Shabbir Kachwala	Executive Director	Member	23-02-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07191447	Ajay Madan	Non-Executive - Independent Director	Chairperson	09-04-2025		
2	01004618	Shabbir Huseni Merchant	Non-Executive - Non Independent Director	Member	14-07-2023		
3	00365880	Homai Ardeshir Daruwalla	Non-Executive - Independent Director	Member	09-04-2025		
4	08524659	Sumantra Sarathi Mahata	Non-Executive - Independent Director	Member	09-04-2025		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	11034775	Nikunj Hasmukhbhai Barot	Non-Executive - Independent Director	Chairperson	02-06-2025		
2	01958033	Sanjay Jashbhai Patel	Executive Director	Member	21-01-2011		
3	06982324	Fatema Shabbir Kachwala	Executive Director	Member	23-02-2021		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01958033	Sanjay Jashbhai Patel	Executive Director	Chairperson	21-01-2011		
2	06982324	Fatema Shabbir Kachwala	Executive Director	Member	23-02-2021		
3	11034775	Nikunj Hasmukhbhai Barot	Non-Executive - Independent Director	Member	09-04-2025		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	15-07-2025				Yes	9	9	4
2	01-08-2025		16		Yes	9	8	3
3	12-08-2025		10		Yes	9	9	4
4	19-08-2025		6		Yes	9	9	4
5	16-09-2025		27		Yes	9	6	2
6		11-11-2025	55		Yes	9	7	4
7		26-11-2025	14		Yes	9	7	4
8		26-12-2025	29		Yes	9	7	3

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	15-07-2025				Yes	4	4	3	0
2	Audit Committee	12-08-2025	27			Yes	4	4	3	0
3	Audit Committee	19-08-2025	6			Yes	4	4	3	0
4	Audit Committee	16-09-2025	27			Yes	4	3	2	0
5	Audit Committee	11-11-2025	55			Yes	4	4	3	0
6	Audit Committee	26-11-2025	14			Yes	4	4	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Audit Committee	26-12-2025	29			Yes	4	3	2	0
8	Nomination and remuneration committee	15-07-2025				Yes	4	4	3	0
9	Nomination and remuneration committee	01-08-2025	16			Yes	4	4	3	0
10	Nomination and remuneration committee	26-11-2025	116			Yes	4	3	3	0
11	Nomination and remuneration committee	26-12-2025	29			Yes	4	3	2	0

Annexure 1**V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Sanjay Patel
2	Designation	Managing Director

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details

Name of signatory	Sanjay Patel
Designation of person	Managing Director
Place	Navi Mumbai
Date	30-01-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Tembo Dynamic Solutions Private Limited	07-11-2025	78.1	0	78.1
2	Tembo Dynamic Solutions Private Limited	10-11-2025	78.1	0	78.1
3	Tembo Global Solar Power Private Limited	07-11-2025	80.04	-0.98	79.06
4	Tembo Renewal Energy Private Limited	07-11-2025	73.55	5.91	79.46

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	The Assessing Officer (AO) / Income Tax Department	22-04-2024	Income tax assessment dues for AY 2019-20. The Company filed an appeal before the Commissioner of Income Tax (Appeals) Mumbai which is pending for hearing	Pending for hearing before Commissioner of Income Tax (Appeals) Mumbai

